

Appendices

Appendix A. Selection criteria used to screen search results

Inclusion criteria	
Evaluation of a fellowship program	
Program focused on experiential (on-the-job) training	
Program with a minimum duration of 1 month with no other work duties other than those related to the fellowship experience	
Exclusion criteria	Examples
Program characteristics	
Traditional educational programs	<ul style="list-style-type: none">• Graduate medical training programs• Degree programs
Programs that addressed specific professional requirements or outcomes	<ul style="list-style-type: none">• Clinical skills maintenance• Continuing education credits
Evaluation characteristics	
Evaluations focused on individual components of workforce development programs	<ul style="list-style-type: none">• Individual workshops• Orientations
Evaluations with very narrow scope or methods	<ul style="list-style-type: none">• Assessment of job satisfaction• Pre- and posttests as the sole method

Appendix B. Search strategy and results for CDC librarian literature review for papers on fellowship evaluation, conducted February 2017

Database	Strategy	Records
Medline (OVID) 1946-	<p>"Fellowships and Scholarships"/ OR "Internship and Residency"/ OR *Inservice Training/ OR (fellowship program* OR internship program* OR (workforce development ADJ3 (training OR program* OR internship* OR education))))ti</p> <p>AND</p> <p>*Evaluation Studies as Topic/ OR *Program Evaluation/</p>	374
PsycInfo (OVID) 1987-	<p>exp INTERNSHIP PROGRAMS/ OR *Inservice Training/ OR (fellowship program* OR internship program* OR (workforce development ADJ3 (training OR program* OR internship* OR education))))ti</p> <p>AND</p> <p>Exp Program Evaluation/</p>	<p>60</p> <p>-1 duplicates</p> <p>=59 unique items</p>

Scopus	(INDEXTERMS("Fellowships and Scholarships" OR "Internship and Residency" OR "Inservice Training") OR TITLE("fellowship program*" OR "internship program*" OR "workforce development training" OR "workforce development program*")) AND (INDEXTERMS("Evaluation Studies as Topic" OR "Program Evaluation") OR TITLE("program evaluation")) AND NOT INDEX(medline)	56 -10 duplicates =46 unique items
Total		479 unique items